

Candidate Services

In an increasingly competitive employment market, it's important that you have the right tools to enable you to maximise your chances of securing the ideal role.

This is why we are offering an innovative candidate support product designed to build self-confidence, increase self-awareness and guide you through the process of networking and liaising with recruitment consultants.

An extension to the comprehensive and highly regarded range of services we already provide, our candidate services will better prepare you for even the most rigorous recruitment process, enabling you to market yourself as effectively as possible.

Based on in-depth industry knowledge and with open, constructive and honest feedback

from active consultants, you'll be offered expert advice which could greatly enhance your future prospects, including CV building and how to target suitable potential employers. We'll also help you decide in which direction your prospects lie and encourage you to think about the type of role that you want to secure.

The influential Saville Consulting Wave Professional Styles® psychometric and Swift Analysis Aptitude® assessments are used by many top employers to provide detailed measures of actual capability, motives and talents.

Psychometric Profiling and Aptitude Assessment

- The Saville Consulting Wave Professional Styles® assessment measures motives, talents, preferred culture and competency potential in one dynamic online questionnaire. It is designed for use in both selection and development, utilising sophisticated internet technology and powerful models of effectiveness in the workplace
- The Saville Swift Analysis Aptitude® assessment has been designed for use with managers, directors and professionals to measure critical reasoning through short verbal, numerical and diagrammatic tests
- After completing the on-line assessments, Warren Partners will provide you with a detailed feedback session and written report

Interview Session, Feedback and CV Guidance

- We will take time to understand your career history and aspirations, helping you to identify the type of role you wish to secure
- You will be sent a role brief and assessment criteria in advance of your interview
- Your CV will be reviewed and guidance and feedback given
- A Warren Partners' consultant will conduct a full competency based interview with you
- A written summary and verbal feedback session will be provided

For more information about Candidate Services please telephone **0845 261 0600** and ask for a member of our Candidate Services Support Team, or email us at candidateservices@warrenpartners.co.uk

www.warrenpartners.co.uk